



**Aboriginal Housing Management Association**  
*Over 30 years of Indigenous housing expertise*

## Summer 2026 AHMA Climate Internship Opportunity

The Aboriginal Housing Management Association (AHMA) invites eligible students from PICS partner universities to apply for a paid climate internship focused on climate resiliency and emergency planning for Indigenous housing and service providers in British Columbia. This internship is supported by the Pacific Institute for Climate Solutions (PICS).

- **Eligible applicants must be enrolled (or accepted for enrolment) in a full-time undergraduate or graduate program at UVic, UBC, SFU, or UNBC**, and either returning to complete their degree after the internship or have completed their program the semester prior to the start of the internship.
- Internship compensation: \$15,000.00 (estimated 520 hours)
- Proposed internship dates: May 1 – August 14, 2026 (approx. 14 weeks).
- Work mode: Full-time, remote (no field work anticipated).

**Applications close at 11:59 pm on Sunday, February 15, 2026.**

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### **Project title: AHMA's Climate Resiliency Strategy — Literature Review and Risk Assessment**

Join AHMA in advancing climate resiliency and emergency planning for Indigenous housing providers across BC.

#### **Project Background**

Indigenous housing and service providers across British Columbia are increasingly impacted by climate-related emergencies such as wildfires, floods, heat waves, and seismic events. These events pose significant risks to Indigenous communities, particularly those offering complex care, transitional housing, and shelter services. Building on the Aboriginal Housing Management Association's (AHMA) previous research, including the "[Climate Resilient Buildings for Urban Indigenous Housing and Service Providers](#)" paper and [extreme heat study](#), climate resilience work and sector partnerships, this project advances practical, culturally relevant preparedness by consolidating evidence, mapping resources, and developing decision-support tools for AHMA members province-wide.

#### **Project Description**

This applied research project will synthesize best-practice emergency management and climate adaptation guidance for the non-profit housing sector, conduct targeted stakeholder interviews, and translate findings into implementable tools for AHMA members. The intern will produce a literature review, compile a **regional resource**



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**matrix**, and create an **Excel-based risk register** and **visual hazard map** that support risk identification, prioritization, and planning for Indigenous non-profit housing providers. The project will be actionable through the development of practical tools and strategies that AHMA can immediately integrate into member support and training initiatives.

### **Project scope**

1. Literature & tools review
  - Scan and synthesize secondary sources, grey literature, and sector resources relevant to emergency management tools and resources for housing and service providers.
2. Stakeholder engagement
  - Develop interview protocols and conduct interviews with select municipalities and health authorities (e.g., 5 municipalities & 5 health authorities).
3. Data analysis & resource mapping
  - Identify regional support services, refuge areas, and emergency resources; compile findings into a regional resource matrix.
4. Risk register & hazard mapping
  - Build an Excel-based risk register (scoring, ranking, and prioritization) and produce a visual hazard map for key climate risks affecting AHMA members.
5. Reporting & knowledge mobilization
  - Draft the final report and co-deliver a webinar for AHMA members, demonstrating tools and sharing findings.

### **Deliverables**

- Final report summarizing findings, themes, and recommendations.
- Regional resource matrix (emergency contacts, services, refuge areas, supports).
- Excel-based risk register (scoring, ranking, prioritization framework).
- Visual hazard map (key climate risks and exposure).
- Webinar to present findings and framework to AHMA members
- A final report containing a summary of the work completed

### **Time Commitment**

- This project will take approximately 520 hours to complete
- This project must be completed between May 1 and August 14, 2026.
- The Scholar is to complete their hours between 8:30 am and 4:30 pm, Monday to Friday, approximately 37.5 hours per week.
- Work location: Remote.
- No field work required.

### **Required/Preferred Skills and Background**

- Strong research and writing skills, including synthesis of grey literature
- Interviewing and stakeholder engagement skills
- Analytical skills; ability to translate findings into practical tools



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- Excel proficiency (formulas, scoring frameworks, structured templates)
- Familiarity with climate adaptation and emergency planning in housing/service contexts (asset)
- Ability to work independently, meet deadlines, and communicate clearly
- Familiarity with Indigenous peoples, cultural practices and the ongoing impacts of colonization is an asset.

### **Supervision & Learning Opportunities**

The intern will be supervised by AHMA staff, including the Manager of Engagement and Technical Services, with mentorship from AHMA's Energy Advisors. Support includes weekly check-ins, introductions to key stakeholders, participation in team meetings, and guidance on research methods, analysis, and tool development. Learning opportunities include:

- Applying climate risk methods to real-world housing and service contexts
- Building decision-support tools (risk register, hazard maps) for member use
- Presenting findings to sector audiences and partners via a webinar

### **Justice, Equity, Diversity, Inclusion & Reconciliation**

AHMA prioritizes inclusive hiring, flexible work arrangements, and accessibility. We follow AHMA's Cultural Safety Framework and a trauma-informed approach, fostering a respectful, collaborative environment that welcomes diverse perspectives. The project supports reconciliation by empowering Indigenous non-profit housing providers to lead emergency planning, improving access to tools, and identifying circles of support and governance. Findings will be shared in ways that honour oral and community-informed practices.

### **Applications**

- **Apply by:** 11:59 pm Sunday, February 15, 2026
- **To apply:** Please submit a CV and a brief cover letter outlining your interest and relevant experience to [sfralin@ahma-bc.org](mailto:sfralin@ahma-bc.org) with the subject line **"AHMA-PICS Climate Internship."**

Contact Sara Fralin at [sfralin@ahma-bc.org](mailto:sfralin@ahma-bc.org) if you have questions.